

MICRO-CERTIFICATES: CORRECTIONS

Corrections micro-certificates provide short, affordable, and fully online competency-based pathways for individuals looking to build practical, career-relevant skills in today's evolving corrections field. Designed for working professionals and those interested in entering or advancing within the field, these programs emphasize communication, ethical decision-making, leadership, and organizational effectiveness through workforce-focused coursework.

The admission requirements for a certification are as follows:

- Application
- High school transcript
- Final high school transcript if the student has not graduated yet at time of application
- Application fee

The **Micro-Certificate in Building Positive Correctional Culture** equips students with essential competencies for understanding organizational dynamics, facilitating positive cultural transformation change or enhancement, and ensuring program and practice sustainability in correctional settings. This credential integrates organizational theory, change management principles, and resource allocation strategies to prepare professionals for leading cultural transformation enhancements or change.

Code	Title	Hours
Micro-Certificate in Building Positive Correctional Culture		
CJCB 4117	Organizational Theory & Correctional Processes	1
CJCB 4118	Organizational Culture & Change in Corrections	1
CJCB 4119	Sustainable Cultural Change in Corrections	1
Total Hours		3

The **Micro-Certificate in Crisis and Emergency Management for Correctional Safety** equips students with essential competencies for risk reduction, situational awareness, and emergency response in correctional settings. This credential prepares graduates to serve as leaders who can proactively identify risks, maintain operational awareness, and coordinate effective responses that minimize harm and ensure continuity of correctional operations.

Code	Title	Hours
Micro-Certificate in Crisis and Emergency Management for Correctional Safety		
CJCB 4132	Risk Reduction in Correctional Settings	1
CJCB 4133	Situational Awareness in Correctional Settings	1
CJCB 4134	Emergency Response and Recovery in Correctional Settings	1
Total Hours		3

The **Micro-Certificate in Correctional Standards and Staff Accountability** equips students with essential competencies for maintaining professional standards, ethical leadership, and legal compliance in correctional settings with an emphasis on practical application of accountability principles.

Code	Title	Hours
Micro-Certificate in Correctional Standards and Staff Accountability		
CJCB 4105	Professionalism and Accountability in Corrections	1
CJCB 4106	Effective Authority in Corrections	1
CJCB 4107	Professional Integrity & Compliance in Corrections	1
Total Hours		3

The **Micro-Certificate in Effective Communication for Correctional Staff** equips students with essential competencies for professional communication, interpersonal interactions, and administrative documentation in correctional settings. This credential integrates communication theories, interpersonal frameworks, and professional documentation standards to prepare professionals for effective engagement across correctional and community contexts.

Code	Title	Hours
Micro-Certificate in Effective Communication for Correctional Staff		
CJCB 4113	Interpersonal Interactions in Corrections	1
CJCB 4131	Administration Communications in Corrections	1

CJCB 4130	Communication Strategies in Correctional Settings	1
Total Hours		3

The **Micro-Certificate in Evidence-Informed and Data-Driven Practice in Corrections** equips students with essential competencies for interpreting research, applying data-informed decision-making, and implementing evidence-informed correctional programming. This credential integrates research methodology fundamentals with program evaluation frameworks and implementation science, preparing students to bridge the gap between academic research and correctional practice.

Code	Title	Hours
Micro-Certificate in Evidence-Informed and Data-Driven Practice in Corrections		
CJCB 4135	Interpreting Evidence-Informed Research in Corrections	1
CJCB 4136	Data-Informed Practice in Corrections	1
CJCB 4137	Program Implementation in Corrections	1
Total Hours		3

The **Micro-Certificate in Ethics and the Law in Correctional Settings** equips students with essential competencies for maintaining professional standards in corrections. This credential integrates ethical reasoning, discretionary decision-making, and legal compliance to prepare professionals for the complex ethical landscape of correctional work.

Code	Title	Hours
Micro-Certificate in Ethics and the Law in Correctional Settings		
CJCB 3100	Reasoning and Judgment in Criminal Justice	1
CJCB 3101	Legal Compliance in Criminal Justice	1
CJCB 4100	Professional Discretion in Corrections	1
Total Hours		3

The **Micro-Certificate in Correctional Model and Intervention Approaches** equips students with essential competencies for implementing evidence-informed correctional programming and informed decision-making. This credential integrates the theoretical foundations of punishment with contemporary correctional practices, examining how the purposes of incarceration inform policy, program design, and outcomes.

Code	Title	Hours
Micro-Certificate in Correctional Model and Intervention Approaches		
CJCB 3104	Purposes of Punishment	1
CJCB 4108	Correctional Rehabilitation and Reintegration	1
CJCB 4109	Assessments in Corrections	1
Total Hours		3

The **Micro-Certificate in Managing Health in Corrections** equips students with essential competencies for addressing substance use disorders, mental health conditions, and physical health care delivery in secure correctional facilities. This credential integrates evidence-informed treatment approaches, trauma-informed care principles, and health care delivery frameworks to prepare professionals for managing health needs in custodial settings.

Code	Title	Hours
Micro-Certificate in Managing Health in Corrections		
CJCB 4114	Substance Use and Abuse Awareness in Corrections	1
CJCB 4115	Mental Health Response in Corrections	1
CJCB 4116	Health Care Response in Corrections	1
Total Hours		3

The **Micro-Certificate in Partnering with Communities for Corrections** equips students with essential competencies for developing collaborative relationships between correctional organizations and their communities. This credential integrates evidence-informed principles, stakeholder engagement strategies, and partnership management frameworks to prepare professionals for collaborative correctional practice.

Code	Title	Hours
Micro-Certificate in Partnering with Communities for Corrections		
CJCB 4110	Building Community Partnerships in Corrections	1
CJCB 4111	Working with Community Partners in Corrections	1

CJCB 4112	Sustaining Community Partnerships in Corrections	1
Total Hours		3

The **Micro-Certificate in Specialized Supervision in Corrections** equips students with essential competencies for effectively managing and supporting specialized populations with specialized needs in correctional settings. Students learn to balance individual rights with institutional safety, ensure legal compliance with federal and state protections, and design population-specific interventions that promote health, stability, and successful reentry.

Code	Title	Hours
Micro-Certificate in Specialized Supervision in Corrections		
CJCB 4102	Examining Special Populations in Corrections	1
CJCB 4103	Special Populations Management in Corrections	1
CJCB 4104	Special Populations Interventions in Corrections	1
Total Hours		3

The **Micro-Certificate in Strategic Thinking and Adaptability in Corrections** equips students with essential competencies for navigating challenges and change in correctional environments. Students learn to differentiate between growth-oriented and fixed/static approaches, apply logical reasoning in high-stress situations, and design individualized career development plans.

Code	Title	Hours
Micro-Certificate in Strategic Thinking and Adaptability		
CJCB 3102	Problem Solving and Growth Mindsets in Criminal Justice	1
CJCB 3103	Critical Thinking Under Pressure in Criminal Justice	1
CJCB 4101	Professional Growth and Adaptability in Corrections	1
Total Hours		3

The **Micro-Certificate in Staff Wellness and Resilience in Corrections** equips students with essential competencies for maintaining personal and professional well-being throughout their criminal justice careers. This credential integrates emotional intelligence, resource utilization, and trauma-informed approaches to prepare professionals for long-term career sustainability in high-stress correctional environments.

Code	Title	Hours
Micro-Certificate in Staff Wellness and Resilience in Corrections		
CJCB 3105	Emotional Self-Awareness for Criminal Justice Professionals	1
CJCB 3106	Wellness Resources for Criminal Justice Professionals	1
CJCB 3107	Balanced Well-Being for Criminal Justice Professionals	1
Total Hours		3

The Texas Higher Education Coordinating Board (THECB) marketable skills initiative is part of the state's 60x30TX plan and was designed to help students articulate their skills to employers. Marketable skills are those skills valued by employers and/or graduate programs that can be applied in a variety of work or education settings and may include interpersonal, cognitive, and applied skill areas.

The **Micro-Certificates: Corrections** are designed to provide graduates with the following marketable skills:

- Professional communication
- Ethical decision-making
- Problem solving in real-world work environments
- Leadership and teamwork
- Responding effectively to workplace challenges
- Building organizational and professional effectiveness