BACHELOR OF BUSINESS ADMINISTRATION, MAJOR IN HUMAN RESOURCE MANAGEMENT

Each BBA degree consists of:

- University Core (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/)
- Business Core (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/)
- Computer Literacy course (MGIS 1305 or CSTE 1330)
- Major Required courses
- Elective(s)

Transfer students must take at least 50% of the required business curriculum for the BBA in residence at Sam Houston State University, which may include courses taken at The Woodlands Center (http://www.shsu.edu/academics/woodlands-center/)(TWC) campus or through SHSU Online (http://distance.shsu.edu/).

Additional information: Reference the Program Landing Page (https://www.shsu.edu/programs/bachelor-of-business-administration-in-human-resource-management/) for additional information, such as cost, delivery format, contact information, or to schedule a visit.

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MATH 1324</td>
<td>Mathematics for Managerial Decision Making</td>
<td>3</td>
</tr>
<tr>
<td>MGIS 1305</td>
<td>Business Computer Applications</td>
<td>3</td>
</tr>
<tr>
<td>or CSTE 1330</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>ACCT 2301</td>
<td>Principles of Financial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>ACCT 2302</td>
<td>Principles of Managerial Accounting</td>
<td>3</td>
</tr>
<tr>
<td>BANA 2372</td>
<td>Business Analysis</td>
<td>3</td>
</tr>
<tr>
<td>BANA 3363</td>
<td>Inter Business Analysis</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 3301</td>
<td>Business Legal Environment</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 3335</td>
<td>Business Communication</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2301</td>
<td>Principles Of Macroeconomics</td>
<td>3</td>
</tr>
<tr>
<td>ECON 2302</td>
<td>Principles Of Microeconomics</td>
<td>3</td>
</tr>
<tr>
<td>FINC 3320</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3310</td>
<td>Principles of Management Information Systems (MIS)</td>
<td>3</td>
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<tr>
<td>MGMT 3310</td>
<td>Principles Of Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3370</td>
<td>Operations Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4390</td>
<td>Strategic Management &amp; Policy</td>
<td>3</td>
</tr>
<tr>
<td>MKTG 3310</td>
<td>Principles Of Marketing</td>
<td>3</td>
</tr>
<tr>
<td>BUAD 3360</td>
<td>Human Resources Management Law</td>
<td>3</td>
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</tbody>
</table>
Bachelor of Business Administration, Major in Human Resource Management

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>COMS 3371</td>
<td>Conflict, Negotiation, and Resolution</td>
<td>3</td>
</tr>
<tr>
<td>or BUAD 4325</td>
<td>Negotiation in Business</td>
<td></td>
</tr>
<tr>
<td>ECON 3351</td>
<td>Labor Economics</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3320</td>
<td>Organizational Behavior</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 3330</td>
<td>Human Resource Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4330</td>
<td>Compensation</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4335</td>
<td>Management and Labor Relations</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4345</td>
<td>Social Responsibility of Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 4355</td>
<td>Human Resource Development</td>
<td>3</td>
</tr>
</tbody>
</table>

**Major: Prescribed Electives**

Electives: Advanced Business 4  

**Electives: General**

General Electives 3

**Minor: Not Required 5, 6**

**Total Hours** 120

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1. MATH 1324 is required for COBA and satisfies the Core Curriculum requirement for Component Area II (Mathematics).
2. ECON 2302 is a Business Core course and should be taken to satisfy the Core Curriculum requirement for Component Area VIII (Social and Behavioral Sciences).
3. BUAD 2321 or COMS 2382 is suggested to fulfill the three-hour credit of the Core Curriculum requirement for Component Area IX (Component Area Option). The following courses satisfy one credit hour of the Core Curriculum requirement for Component Area IX (Component Area Option): ECON 1100, KINE 2115, MCOM 1130, NGLI 1101, or UNIV 1101.
4. Select from 3000 or 4000 level COBA courses.
5. A minor is not required for this degree program; however, a student has the option to add a minor, but to do so, additional semester credit hours will be needed above the degree program's stated total semester credit hours.
6. The following minors cannot be paired with this degree program: Minor in Management, Minor in General Business Administration.

**Notes**

Students must earn a 2.0 minimum overall GPA in all coursework.

Students must meet a 2.0 minimum overall major GPA in all major coursework.

Students must earn a 2.0 minimum SHSU GPA in all coursework.

Students must meet a 2.0 minimum SHSU major GPA in all major coursework.

A minor is not required for this degree program; however, a student has the option to add a minor, but to do so, additional semester credit hours will be needed above the degree program's stated total semester credit hours.

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**Additional information:** Reference the Program Landing Page (https://www.shsu.edu/programs/bachelor-of-business-administration-in-human-resource-management/) for additional information, such as cost, delivery format, contact information, or to schedule a visit.

**First Year**

| Component Area III (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentarea3i) | Hours | Spring | Hours |
| Component Area IX (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaix) | 1 Component Area V | 3 |
| ENGL 1301 \(^2\) | 3 ENGL 1302 \(^2\) | 3 |
| HIST 1301 \(^3\) | 3 HIST 1302 \(^2\) | 3 |
| MATH 1324 \(^4\) | 3 MGIS 1305 or CSTE 1330 | 3 |

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Second Year

Fall
Component Area IV (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiv)
- ACCT 2301
- BANA 2372
- ECON 2301
- POLS 2305

Spring
- 3 Component Area IX (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaix)
- 3 ACCT 2302
- 3 ECON 2302
- 3 General Electives
- 3 POLS 2306

Total Hours: 15

Third Year

Fall
- BANA 3363
- BUAD 3301
- FINC 3320
- MGMT 3310
- MKTG 3310

Spring
- 3 ECON 3351
- 3 MGIS 3310
- 3 MGMT 3320
- 3 MGMT 3330
- 3 MGMT 3370

Total Hours: 15

Fourth Year

Fall
- BUAD 3335
- BUAD 3360
- COMS 3371 or BUAD 4325
- MGMT 4330
- MGMT 4345

Spring
- 3 Electives: Advanced Business
- 3 Electives: Advanced Business
- 3 MGMT 4335
- 3 MGMT 4355
- 3 MGMT 4390

Total Hours: 15

Total Hours: 120

1 The following courses satisfy one credit hour of the Core Curriculum requirement for Component Area IX (Component Area Option): ECON 1100, KINE 2115, MCOM 1130, NGLI 1101, or UNIV 1101.
2 Satisfies Core Curriculum requirement for Component Area I (Communication).
3 Satisfies Core Curriculum requirement for Component Area VI (U.S. History).
4 MATH 1324 is required for COBA and satisfies the Core Curriculum requirement for Component Area II (Mathematics).
5 Satisfies Core Curriculum requirement for Component Area VII (Political Science/Government).
6 BUAD 2321 or COMS 2382 is suggested to fulfill the three-hour credit of the Core Curriculum requirement for Component Area IX (Component Area Option).
7 ECON 2302 is a Business Core course and should be taken to satisfy the Core Curriculum requirement for Component Area VIII (Social and Behavioral Sciences).
8 Select from 3000 or 4000 level COBA courses.

Notes

Students must earn a 2.0 minimum overall GPA in all coursework.

Students must meet a 2.0 minimum overall major GPA in all major coursework.

Students must earn a 2.0 minimum SHSU GPA in all coursework.

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The Texas Higher Education Coordinating Board (THECB) marketable skills initiative is part of the state's 60x30TX plan and was designed to help students articulate their skills to employers. Marketable skills are those skills valued by employers and/or graduate programs that can be applied in a variety of work or education settings and may include interpersonal, cognitive, and applied skill areas.

The BA in Human Resource Management is designed to provide graduates with the following marketable skills:

- Communication skills, both oral and written.
- Critical thinking skills.
- Global and cultural awareness.
- Leadership skills.
- People skills.