## UNDERGRADUATE CERTIFICATE IN MANAGEMENT AND LEADERSHIP IN CRIMINAL JUSTICE

The Undergraduate Certificate in Management and Leadership in Criminal Justice is designed for immediate impact and long-term relevance, and it equips professionals for advanced leadership roles, responding to the evolving expectations of law enforcement agencies. It represents a strategic step for those aiming to lead and innovate within the sector. Rooted in a tradition of excellence and informed by current industry needs, this program addresses both the immediate and future aspirations of professionals and new entrants.

Code	Title	Hours
Undergraduate Certificate in Management and Leadership in Criminal Justice		
Required Courses		
CRIJ 2367	Police Systems & Practices	3
CRIJ 3338	Introduction to Police Personnel Management	3
CRIJ 4384	Police Strategies	3
Prescribed Electives		
Choose one course from the following:		3
CRIJ 3390	Contemporary Issues in Police Management	
CRIJ 4336	Understanding Human Behavior	
CRIJ 4365	Professionalism and Ethics In Criminal Justice	
Total Hours		12

This Undergraduate Certificate is not eligible to receive Title IV funding -- Direct Loans, Pell Grant, TEACH Grant, SEOG Grant, or Federal Work Study. Students enrolled in this program should explore alternative funding options and are encouraged to contact the financial aid office for assistance.

The Texas Higher Education Coordinating Board (THECB) marketable skills initiative is part of the state's **60x30TX** plan and was designed to help students articulate their skills to employers. Marketable skills are those skills valued by employers and/or graduate programs that can be applied in a variety of work or education settings and may include interpersonal, cognitive, and applied skill areas.

The Undergraduate Certificate in Management and Leadership in Criminal Justice is designed to provide graduates with the following marketable skills:

- · Critical thinking and evidence-based analysis of crime and criminal justice activities.
- · Effective communication in legal and law enforcement contexts, both internally and to community stakeholders.
- · Strategic decision-making for law enforcement resource allocation.
- · Proactivity and initiative in crime prevention and community relations.