

# BACHELOR OF BUSINESS ADMINISTRATION, MAJOR IN HUMAN RESOURCE MANAGEMENT

Each BBA degree consists of:

- University Core
- Business Core <sup>1</sup>
- Major required courses
- Speech communications course (BUAD 2321 or COMS 2382) that also satisfies a University core requirement
- Computer literacy course (BUAD 1305 or CSTE 1330)
- Elective(s)

Transfer students must take at least 50% of the required business curriculum for the BBA in residence at Sam Houston State University, which may include courses taken at The Woodlands Center (<http://www.shsu.edu/academics/woodlands-center/>) (TWC) campus or through SHSU Online.

<sup>1</sup> The Business Core is made up of the following courses:

Code	Title	Hours
ACCT 2301	Principles of Financial Acc	3
ACCT 2302	Principles of Managerial Acc	3
BANA 2372	Business Analysis	3
BANA 3363	Inter Business Analysis	3
BUAD 2301	Business Legal Environment	3
BUAD 3335	Business Communication	3
ECON 2301	Principles Of Macroeconomics	3
ECON 2302	Principles Of Microeconomics <sup>1</sup>	3
FINC 3320	Business Finance	3
MGIS 3310	Principles of MIS	3
MGMT 3310	Principles Of Management	3
MGMT 3370	Operations Management	3
MGMT 4390	Strategic Management & Policy	3
MKTG 3310	Principles Of Marketing	3

<sup>1</sup> Satisfies a University core requirement

## Major-Specific Requirements

A minimum grade of "C" is required in all Management courses taken for the Human Resource Management major. Also, a minimum grade of "C" is required for BUAD 3360 - HR Law.

## Degree Plan

Code	Title	Hours
<b>Bachelor of Business Administration, Major in Human Resource Management</b>		
Core Curriculum ( <a href="http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/">http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/</a> )		
	Component Area I (Communication)	6
	Component Area II (Mathematics)	3
	Component Area III (Life and Physical Science)	8
	Component Area IV (Language, Philosophy, and Culture)	3
	Component Area V (Creative Arts)	3
	Component Area VI (U.S. History)	6
	Component Area VII (Political Science/Government)	6
	Component Area VIII (Social and Behavioral Sciences)	3
	Component Area IX (Component Area Option)	4

**First Year**

<b>Fall</b>	<b>Hours</b>	<b>Spring</b>	<b>Hours</b>
Component Area III ( <a href="http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiii">http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiii</a> )		4 Component Area III ( <a href="http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiii">http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiii</a> )	4
ECON 1100, KINE 2115, NGLI 1101, or MCOM 1130 <sup>1</sup>		1 Component Area V ( <a href="http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareav">http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareav</a> )	3
ENGL 1301 <sup>2</sup>		3 BUAD 1305 or CSTE 1330	3
HIST 1301 <sup>3</sup>		3 ENGL 1302 <sup>2</sup>	3
MATH 1324 <sup>4</sup>		3 HIST 1302 <sup>3</sup>	3
		<b>14</b>	<b>16</b>

**Second Year**

<b>Fall</b>	<b>Hours</b>	<b>Spring</b>	<b>Hours</b>
Component Area IV ( <a href="http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiiv">http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiiv</a> )		3 ACCT 2302	3
ACCT 2301		3 BUAD 2301	3
BANA 2372		3 BUAD 2321 or COMS 2382 <sup>1</sup>	3
ECON 2302		3 ECON 2301 <sup>6</sup>	3
POLS 2305 <sup>5</sup>		3 POLS 2306 <sup>5</sup>	3
		<b>15</b>	<b>15</b>

**Third Year**

<b>Fall</b>	<b>Hours</b>	<b>Spring</b>	<b>Hours</b>
BANA 3363		3 ECON 3351	3
FINC 3320		3 MGIS 3310	3
MGMT 3310		3 MGMT 3320	3
MKTG 3310		3 MGMT 3330	3
PSYC 1301 or SOCI 1301		3 MGMT 3370	3
		<b>15</b>	<b>15</b>

**Fourth Year**

<b>Fall</b>	<b>Hours</b>	<b>Spring</b>	<b>Hours</b>
ACCT 3304		3 Business Elective (3000- or 4000-level) <sup>7</sup>	3
BUAD 3335		3 Elective(s)	3
BUAD 3360		3 MGMT 4335	3
MGMT 4330		3 MGMT 4355	3
MGMT 4345		3 MGMT 4390	3
		<b>15</b>	<b>15</b>

**Total Hours: 120**

- <sup>1</sup> Satisfies requirement for Core Curriculum Component Area IX (Component Area Option).
- <sup>2</sup> Satisfies requirement for Core Curriculum Component Area I (Communication).
- <sup>3</sup> Satisfies requirement for Core Curriculum Component Area VI (U.S. History).
- <sup>4</sup> Satisfies requirement for Core Curriculum Component Area II (Mathematics).
- <sup>5</sup> Satisfies requirement for Core Curriculum Component Area VII (Political Science/Government).
- <sup>6</sup> Satisfies requirement for Core Curriculum Component Area VIII (Social and Behavioral Sciences).
- <sup>7</sup> Business courses include any course with a ACCT, BANA, BUAD, ECON, FINC, MGMT, MKTG, or MGIS prefix.

The BA in Human Resource Management is designed to provide graduates with the following marketable skills:

- Communication skills, both oral and written.
- Critical thinking skills.

- Global and cultural awareness.
- Leadership skills.
- People skills.