

BACHELOR OF BUSINESS ADMINISTRATION, MAJOR IN HUMAN RESOURCE MANAGEMENT

Each BBA degree consists of:

- University Core
- Business Core ¹
- Major required courses
- Speech communications course (BUAD 2321 or COMS 2382) that also satisfies a University core requirement
- Computer literacy course (BUAD 1305 or CSTE 1330)
- Elective(s)

Transfer students must take at least 50% of the required business curriculum for the BBA in residence at Sam Houston State University, which may include courses taken at The Woodlands Center (<http://www.shsu.edu/academics/woodlands-center/>) (TWC) campus or through SHSU Online.

¹ The Business Core is made up of the following courses:

| Code | Title | Hours |
|-----------------------------|---|-------|
| ACCT 2301 | Principles of Financial Acc | 3 |
| ACCT 2302 | Principles of Managerial Acc | 3 |
| BANA 2372 | Business Analysis | 3 |
| BANA 3363 | Inter Business Analysis | 3 |
| BUAD 2301 | Business Legal Environment | 3 |
| BUAD 3335 | Business Communication | 3 |
| ECON 2301 | Principles Of Macroeconomics | 3 |
| ECON 2302 | Principles Of Microeconomics ¹ | 3 |
| ECON 3000-4000 ² | | |
| FINC 3320 | Business Finance | 3 |
| MGIS 3310 | Principles of MIS | 3 |
| MGMT 3310 | Principles Of Management | 3 |
| MGMT 3370 | Operations Management | 3 |
| MGMT 4390 | Strategic Management & Policy | 3 |
| MKTG 3310 | Principles Of Marketing | 3 |

¹ Satisfies a University core requirement

² Specific course may be specified by the major.

Major-Specific Requirements

A minimum grade of "C" is required in all Management courses taken for the Human Resource Management major. Also, a minimum grade of "C" is required for BUAD 3360 - HR Law.

Degree Plan

| Code | Title | Hours |
|---|---|-------|
| Bachelor of Business Administration, Major in Human Resource Management | | |
| Core Curriculum (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/) | | |
| | Component Area I (Communication) | 6 |
| | Component Area II (Mathematics) | 3 |
| | Component Area III (Life and Physical Science) | 8 |
| | Component Area IV (Language, Philosophy, and Culture) | 3 |
| | Component Area V (Creative Arts) | 3 |
| | Component Area VI (U.S. History) | 6 |
| | Component Area VII (Political Science/Government) | 6 |

| | | |
|--|--------------|--|
| Component Area VIII (Social and Behavioral Sciences) | | 3 |
| Component Area IX (Component Area Option) | | 4 |
| First Year | | |
| Fall | Hours | Spring |
| Component Area III (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiii) | | 4 Component Area III (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiii) |
| ECON 1100, KINE 2115, NGLI 1101, or MCOM 1130 ¹ | | 1 Component Area V (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareav) |
| ENGL 1301 ² | | 3 BUAD 1305 or CSTE 1330 |
| HIST 1301 ³ | | 3 ENGL 1302 ² |
| MATH 1324 ⁴ | | 3 HIST 1302 ³ |
| | 14 | 16 |
| Second Year | | |
| Fall | Hours | Spring |
| Component Area IV (http://catalog.shsu.edu/undergraduate/academic-policies-procedures/degree-requirements-academic-guidelines/core-curriculum/#componentareaiv) | | 3 ACCT 2302 |
| ACCT 2301 | | 3 BUAD 2301 |
| BANA 2372 | | 3 BUAD 2321 or COMS 2382 ¹ |
| ECON 2302 | | 3 ECON 2301 ⁶ |
| POLS 2305 ⁵ | | 3 POLS 2306 ⁵ |
| | 15 | 15 |
| Third Year | | |
| Fall | Hours | Spring |
| BANA 3363 | | 3 ECON 3351 |
| FINC 3320 | | 3 MGIS 3310 |
| MGMT 3310 | | 3 MGMT 3320 |
| MKTG 3310 | | 3 MGMT 3330 |
| PSYC 1301 or SOCI 1301 | | 3 MGMT 3370 |
| | 15 | 15 |
| Fourth Year | | |
| Fall | Hours | Spring |
| ACCT 3304 | | 3 Business Elective (3000- or 4000-level) ⁷ |
| BUAD 3335 | | 3 Elective(s) |
| BUAD 3360 | | 3 MGMT 4335 |
| MGMT 4330 | | 3 MGMT 4355 |
| MGMT 4345 | | 3 MGMT 4390 |
| | 15 | 15 |

Total Hours: 120

- ¹ Satisfies requirement for Core Curriculum Component Area IX (Component Area Option).
- ² Satisfies requirement for Core Curriculum Component Area I (Communication).
- ³ Satisfies requirement for Core Curriculum Component Area VI (U.S. History).
- ⁴ Satisfies requirement for Core Curriculum Component Area II (Mathematics).
- ⁵ Satisfies requirement for Core Curriculum Component Area VII (Political Science/Government).
- ⁶ Satisfies requirement for Core Curriculum Component Area VIII (Social and Behavioral Sciences).
- ⁷ Business courses include any course with a ACCT, BANA, BUAD, ECON, FINC, MGMT, MKTG, or MGIS prefix.

The BA in Human Resource Management is designed to provide graduates with the following marketable skills:

- Communication skills, both oral and written.
- Critical thinking skills.
- Global and cultural awareness.
- Leadership skills.
- People skills.